

**WILLOWS UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
2021-22 - with proposed 4% Increase**

**Daily Rate**

STEP	ASST. ELEMENTARY SCH PRINCIPAL	ASSISTANT ELEM / INTERM PRINCIPAL (BLENDED)	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	DIRECTOR OF STUDENT, FAMILY & COMMUNITY ENGAGEMENT	DIRECTOR OF INSTRUCTIONAL SUPPORT SERVICES	DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	DIRECTOR OF BUSINESS SERVICES
1	575.40	580.21	594.83	601.55	611.74	620.71	560.10	549.21	575.40	501.26
2	599.85	604.86	620.11	627.11	637.74	647.10	583.91	572.56	599.85	522.57
3	625.34	630.57	646.46	653.76	664.84	674.60	608.72	596.89	625.34	544.78
4	651.91	657.37	673.94	681.55	693.10	703.27	634.60	622.25	651.91	567.93
5	679.62	685.31	702.58	710.52	722.55	733.16	661.56	648.70	679.62	592.07

**Annual Rate**

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1	\$112,203	\$113,141	\$115,992	\$121,513	\$123,571	\$128,487	\$113,140	\$118,820	\$129,465	\$130,328
2	\$116,971	\$117,948	\$120,921	\$126,676	\$128,823	\$133,950	\$117,950	\$123,871	\$134,966	\$135,868
3	\$121,941	\$122,961	\$126,060	\$132,060	\$134,298	\$139,642	\$122,961	\$129,135	\$140,702	\$141,643
4	\$127,122	\$128,187	\$131,418	\$137,673	\$140,006	\$145,577	\$128,189	\$134,622	\$146,680	\$147,662
5	\$132,526	\$133,635	\$137,003	\$143,525	\$145,955	\$151,764	\$133,635	\$140,344	\$152,915	\$153,938

<b>DAYS</b>	195	195	195	202	202	207	202	225	225	260
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**STIPENDS:** Masters Degree = \$1,000/Year  
Doctorate = \$ 1,000 per year

**BENEFITS:** Health/Dental/Vision insurance are paid by the employee.  
Employees may participate in an IRC 125B Plan to purchase H&W Benefits  
Life Insurance is paid by the employee.

**Board Approved: 6-23-2021 Reflects equalized step increments at 4.25% for all ranges and a 3% Increase over the 2020-21 salary schedule**  
**May 2022 Proposal for 2021-22: 4% increase retroactive to 7/1/2021.**  
**May 2022 Proposal for 2021-22: Modify Director of Business Services workyear from 225 to 260 days in compliance with Ed Code 45100.5; no change to annual salary, daily rate reduced accordingly.**

*Superintendent's contract is negotiated independently with the Board.*

**WILLOWS UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
2022-23 - May 2022 Proposal with Position Changes**

**Daily Rate**

STEP	ASST. ELEMENTARY SCH PRINCIPAL	ASSISTANT ELEM / INTERM PRINCIPAL (BLENDED)	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	DIRECTOR OF STUDENT, FAMILY & COMMUNITY ENGAGEMENT	DIRECTOR OF INSTRUCTIONAL SUPPORT SERVICES	DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	DIRECTOR OF BUSINESS SERVICES
1	575.40	580.21	594.83	601.55	611.74	620.71	<del>560.10</del>	549.21	575.40	501.27
2	599.85	604.86	620.11	627.11	637.74	647.10	<del>583.91</del>	572.56	599.85	522.57
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4	651.91	657.37	673.94	681.55	693.10	703.27	<del>634.60</del>	622.25	651.91	567.93
5	679.62	685.31	702.58	710.52	722.55	733.16	<del>661.56</del>	648.70	679.62	592.07

**Annual Rate**

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1	\$112,203	\$113,141	\$115,992	\$121,513	\$123,571	\$128,487	<del>\$113,140</del>	\$123,573	\$129,465	\$130,329
2	\$116,971	\$117,948	\$120,921	\$126,676	\$128,823	\$133,950	<del>\$117,950</del>	\$128,826	\$134,966	\$135,869
3	\$121,941	\$122,961	\$126,060	\$132,060	\$134,298	\$139,642	<del>\$122,961</del>	\$134,300	\$140,702	\$141,642
4	\$127,122	\$128,187	\$131,418	\$137,673	\$140,006	\$145,577	<del>\$128,189</del>	\$140,007	\$146,680	\$147,663
5	\$132,526	\$133,635	\$137,003	\$143,525	\$145,955	\$151,764	<del>\$133,635</del>	\$145,958	\$152,915	\$153,938

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<b>May 2022 Proposal for 2021-22: 4% increase retroactive to 7/1/2021.</b>
<b>May 2022 Proposal for 2021-22: Modify Director of Business Services workyear from 225 to 260 days in compliance with Ed Code 45100.5; no change to annual salary, reduced daily rate.</b>
<b>May 2022 Proposal for 2022/23: Eliminate Director of Student, Family &amp; Community Engagement. Increase Director of Instructional Support Services workyear from 207 to 225 days; no change to annual salary, reduced daily rate.</b>

*Superintendent's contract is negotiated independently with the Board.*